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FIH[®] 富智康[®]

FIH Mobile Limited
富智康集團有限公司

(incorporated in the Cayman Islands with limited liability)
(Stock Code: 2038)

**RETIREMENT OF EXECUTIVE DIRECTOR AND CHAIRMAN OF THE BOARD;
APPOINTMENT OF NON-EXECUTIVE DIRECTOR AND CHAIRMAN OF THE BOARD;
AND
CHANGE OF CHAIRMAN OF CORPORATE GOVERNANCE COMMITTEE AND
AUTHORIZED REPRESENTATIVE**

The Board hereby announces the following changes with effect from 31 October 2025:

- 1. Mr. CHIH Yu Yang has retired as an executive director, the chairman of the Board, the chairman of the corporate governance committee and the Authorized Representative of the Company; and**
- 2. Mr. HUANG Ying Shih has been appointed as a non-executive director, the chairman of the Board, the chairman of the corporate governance committee and the Authorized Representative of the Company.**

**RETIREMENT OF EXECUTIVE DIRECTOR, CHAIRMAN OF THE BOARD,
CHAIRMAN OF CORPORATE GOVERNANCE COMMITTEE AND AUTHORIZED
REPRESENTATIVE**

The board of directors (the “**Board**”) of FIH Mobile Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) hereby announces that Mr. CHIH Yu Yang (“**Mr. Chih**”), has retired as an executive director, the chairman of the Board, the chairman of the corporate governance committee and an authorized representative (the “**Authorized Representative**”) of the Company under Rule 3.05 of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”) with effect from 31 October 2025, due to his desire to dedicate more time to his family. However, Mr. Chih would remain as a director of certain subsidiaries of the Company until the effective dates on which the nominated replacement directors could take up such directorships.

Mr. Chih has confirmed that he has no disagreement with the Board and there is no other matter relating to his retirement that needs to be brought to the attention of the shareholders of the Company and the Stock Exchange.

The Board would like to express its sincere gratitude to Mr. Chih for his invaluable contributions to the Company during his tenure of office.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR, CHAIRMAN OF THE BOARD, CHAIRMAN OF CORPORATE GOVERNANCE COMMITTEE AND AUTHORIZED REPRESENTATIVE

The Board is pleased to announce that HUANG Ying Shih (also known as Philip HUANG) (“**Mr. Huang**”) has been appointed as a non-executive director, the chairman of the Board, the chairman of the corporate governance committee and the Authorized Representative of the Company with effect from 31 October 2025.

Pursuant to Rule 13.51(2) of the Listing Rules, the biographical details of Mr. Huang are as follows:

Mr. HUANG Ying Shih (also known as Philip HUANG), Chinese (Taiwan) and aged 55, has more than 27 years of professional experience in corporate management, financial governance, and digital transformation. His career covers Big Four accounting firms, multinational technology enterprises, and global manufacturing groups possessing strong financial expertise with extensive cross-industry management experience. Mr. Huang obtained a Bachelor’s degree in accounting from Tunghai University, Taiwan in 1994 and a Master’s degree in accounting from National Chung Cheng University, Taiwan in 1996.

Mr. Huang began his career at Arthur Andersen & Company and Deloitte Consulting, where he actively participated in numerous SAP ERP implementation and process integration projects. Meanwhile, he gained solid auditing and compliance experience while advising listed companies on internal controls, management frameworks, and organizational transformation. From 2003 to 2005, Mr. Huang joined the Hon Hai Technology Group (also known as “Foxconn”) (comprising Hon Hai Precision Industry Co., Ltd. (“**Hon Hai**”), being the Company’s ultimate controlling shareholder, whose shares are listed on the Taiwan Stock Exchange Corporation, along with its subsidiaries and associates), where he assumed key financial and managerial responsibilities, including financial consolidation for the listing of Foxconn International Holdings Limited (the Company’s former name) in Hong Kong in 2005 and overseeing the consolidation of accounting and management reports of the Group’s then subsidiaries across Shenzhen, Beijing, and Hungary.

From 2007 to 2010, Mr. Huang worked at Hewlett-Packard Taiwan as Head of the SAP Consulting Services Department, focusing on process improvements and International Financial Reporting Standards (IFRS) adoption for multinational clients. From 2012 to 2016, he was associated with Ernst & Young Business Consulting, specializing in corporate management and financial transformation. From 2016 to 2019, he served as Assistant Vice President at Systex Corporation, leading the consulting team and strengthening service delivery models.

Mr. Huang rejoined the Hon Hai Technology Group in 2020 and now serves as Head of the Strategic Controlling Division for the Hon Hai Technology Group’s “3+3” new business initiatives. He is responsible for strategy execution, investment planning, and post-investment management to ensure growth and compliance with governance standards. He also supervises the operations of the sub-groups of the Hon Hai Technology Group and serves as CFO Advisor to Sharp Corporation, supporting operational performance, brand development improvement, and the advancement of the Hon Hai Technology Group’s new strategic directions.

Mr. Huang is a director of Foxtron Vehicle Technologies Co., Ltd., Pan-International Industrial Corp., Advanced Power Electronics Corp. and Shunsin Technology Holdings Limited (whose shares of the above four companies are listed on the Taiwan Stock Exchange Corporation). He is also the chairman of the board of Healthconn Corp. and a director of Long Time Tech. Co., Ltd. (both are public companies in Taiwan). All the above companies are subsidiaries of the Hon Hai Technology Group. He also acts as director of certain subsidiaries and joint-venture companies of Hon Hai.

Save as disclosed above, Mr. Huang did not hold other positions with the Company or other members of the Group, nor did he have any relationships with any directors, senior management or substantial or controlling shareholders of the Company. Save as disclosed above, Mr. Huang did not hold in the past three years any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas.

As at the date of this announcement, Mr. Huang does not have any interest in the shares, underlying shares and/or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Mr. Huang has entered into a letter of appointment with the Company, setting out the terms and conditions governing his appointment and ancillary matters, to be amended and supplemented from time to time. Pursuant to the letter of appointment, (a) Mr. Huang has been appointed for a term of 3 years commencing from 31 October 2025, subject to the requirements of the articles of association of the Company relating to rotation and re-election of directors at annual general meeting(s) of the Company, including re-election at the first annual general meeting of the Company following his appointment; and (b) Mr. Huang will be entitled to an annual emoluments of HK\$624,000, payable on a 12-month basis.

Save as disclosed above, there is no information which is discloseable nor is Mr. Huang involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there is no other matter which needs to be brought to the attention of the shareholders of the Company and the Stock Exchange.

Before Mr. Huang's appointment became effective, on 20 October 2025, Mr. Huang had obtained the legal advice from a firm of solicitors qualified to advise on Hong Kong law referred to in Rule 3.09D of the Listing Rules and had confirmed that he understood his obligations as a director of the Company, the requirements under the Listing Rules that are applicable to him as a director and the possible consequences of making a false declaration or giving false information to the Stock Exchange.

The Board hereby expresses its warmest welcome to Mr. Huang to join the Board and for the appointments as a non-executive director, the chairman of the Board, the chairman of the corporate governance committee and the Authorized Representative of the Company.

Shareholders and potential investors are advised to exercise caution when dealing in the shares of the Company.

By Order of the Board
HUANG Ying Shih
Chairman of the Board

Hong Kong, 31 October 2025

With effect from the conclusion of the Board meeting held on the date of this announcement, the Board comprises two executive directors, namely Mr. LIN Chia-Yi (also known as Charles LIN) and Dr. KUO Wen-Yi; two non-executive directors, namely Mr. HUANG Ying Shih (also known as Philip HUANG) and Mr. CHANG Chuan-Wang; and three independent non-executive directors, namely Mr. LAU Siu Ki, Ms. CHEN Shu Chuan (also known as Nadia CHEN) and Mr. CHIU Yen-Tsen (also known as CHIU Yen-Chen, Dennis).