

Certificate of Registration

SOCIAL ACCOUNTABILITY SYSTEM - SA 8000:2014

This is to certify that:

Bharat FIH Limited
Head Office
Building nos. B05 & C02, M-2B
DTA Area SIPCOT Industrial Park Phase 2
Sunguvarchatram Sriperumbudur Taluk
Kancheepuram District 602 106
Tamil Nadu
India

Holds Certificate No:

SA 796212

and operates a Social Accountability System which complies with the requirements of the Social Accountability Standard SA 8000:2014 for the following scope:

Please see scope page.

For and on behalf of BSI:



Theuns Kotze, Managing Director Assurance - IMETA

Original Registration Date: 2023-12-11

Latest Revision Date: 2023-12-11

Effective Date: 2023-12-11

Expiry Date: 2026-12-10

Page: 1 of 3



...making excellence a habit.™

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract.

An electronic certificate can be authenticated [online](#).

Printed copies can be validated at www.bsi-global.com/ClientDirectory or telephone +91 11 2692 9000.

Further clarifications regarding the scope of this certificate and the applicability of SA 8000:2014 requirements may be obtained by consulting the organization.

This certificate is valid only if provided original copies are in complete set.

Social Accountability International and other stakeholders in the SA 8000 process only recognize SA 8000 certificates issued by qualified Certification Bodies granted accreditation by SAAS and do not recognize the validity of SA 8000 certificates issued by unaccredited organizations or organizations accredited by an entity other than SAAS. Stakeholders can confirm the validity of an accredited SA 8000 certificate at this website, www.saasaccreditation.org/certification

Certificate No: **SA 796212**

Registered Scope:

Head Office

Assembly of PCBs, EV Sub-assemblies and Set Top Box with the processes of Receipt and Inspection of Raw Materials, Kitting, Assembly, Testing, Packing, Final Inspection and Despatch.

Outsourced Processes: Nil

Contracted Processes: Nil

Site 1

Assembly of Mobile Phones, Air dopes, LCD Monitors and Smart TVs with the processes of Receipt and Inspection of Raw Materials, Kitting, Assembly, Testing, Packing, Final Inspection and Despatch.

Outsourced Processes: Nil

Contracted Processes: Nil

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Certificate No: **SA 796212**

Location

Bharat FIH Limited
No.380,Belerica Road, Sri City
Siddam Agraharam Village
Varadaiahpalem Mandal
Tirupati District 517 646
Andhra Pradesh
India

Registered Activities

Head Office
Assembly of PCBs, EV Sub-assemblies and Set Top Box with the processes of Receipt and Inspection of Raw Materials, Kitting, Assembly, Testing, Packing, Final Inspection and Despatch.

Outsourced Processes: Nil
Contracted Processes: Nil

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Contracted Processes: Nil

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Social Accountability International and other stakeholders in the SA 8000 process only recognize SA 8000 certificates issued by qualified Certification Bodies granted accreditation by SAAS and do not recognize the validity of SA 8000 certificates issued by unaccredited organizations or organizations accredited by an entity other than SAAS. Stakeholders can confirm the validity of an accredited SA 8000 certificate at this website, www.saasaaccreditation.org/certification

BSI, The MIRA Corporate Suites (A-2), Plot 1 and 2, Ishwar Nagar Mathura Road, New Delhi 110 065.

A Member of the BSI Group of Companies.



BUREAU
VERITAS

Bureau Veritas Certification Holding SAS

SA8000 MANAGEMENT SYSTEM CERTIFICATION CERTIFICATE

Certificate Number: VN011610 Rev: 1

This is to certify that

FUSHAN TECHNOLOGY (VIETNAM) LIMITED LIABILITY COMPANY

NO.8 ROAD 6, VSIP BAC NINH INDUSTRIAL PARK, PHU CHAN WARD, TU SON CITY, BAC NINH PROVINCE, VIETNAM

Has been found to confirm with an appropriate and effective management system that meets the requirements of Social Accountability Management System Standard

SA 80000:2014

Scope of certification

The scope of certification described by this certificate relates to the empowerment and protection of all personnel who provide products or services for that organisation at the above address, including personnel employed by the organisation itself for the following activities

Processing of Telecommunication Products, Mobile Phone, Speaker, Tablet, Smart Wearing Devices, & Machine to Machine Printed Circuit Board Module through processes: Material and Components Warehouse, Kitting, Surface Mounting Technology Process (SMT), Testing, Final Assembly, Inspection, Shipping.

Date of initial certification:

02-03-2021

Place and Date:

VIETNAM, 01-03-2024

This Certificate is Valid Until:

28-02-2027

The Certification Audit Was Performed and Supervised By:

497

BV id of SA8000 Lead Auditor



For and On Behalf Of Bureau Veritas Certification Holding SAS

Disclaimer - Signature is not mandatory as it is Electronically generated certificate

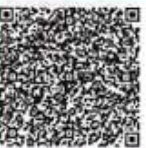
Nicolas Mey
President

Note: Lack of fulfillment of the conditions specified in the appropriate Certification Agreement may render this Certificate invalid.

Social Accountability International and other stakeholders in the SA8000 process only recognize SA8000 certificates issued by qualified CBs granted accreditation by SAAS and do not recognize the validity of SA8000 certificates issued by unaccredited organizations or organizations accredited by any entity other than SAAS. " Additionally, all SA8000 certificate shall contain the address of the SAAS website (www.sa-intl.org) where stakeholders can confirm the validity of an accredited SA8000 certificate.

This Certificate is issued By SAAS Accredited Unit: Bureau Veritas Certification Holding SAS Tour ALTO, 4 place des saisons, 92400 COURBEVOIE - France

Format No: SA/F/08a, Rev 5.5



Bureau Veritas Certification