

Hong Kong Exchanges and Clearing Limited and The Stock Exchange of Hong Kong Limited take no responsibility for the contents of this announcement, make no representation as to its accuracy or completeness and expressly disclaim any liability whatsoever for any loss howsoever arising from or in reliance upon the whole or any part of the contents of this announcement.



FIH Mobile Limited

富智康集團有限公司

(incorporated in the Cayman Islands with limited liability)

(Stock Code: 2038)

CHANGE OF DIRECTORS AND BOARD COMMITTEE MEMBERS

The Board hereby announces the following changes:

- 1. Mr. LIN Chia-Yi (also known as Charles LIN) has been appointed as an executive director of the Company with immediate effect from 10 March 2023;**
- 2. Mr. MENG Hsiao-Yi has resigned as an executive director and the Chief Operating Officer of the Company with effect from 10 March 2023;**
- 3. subject to the approval of the Company's shareholders, Ms. CHEN Shu Chuan (also known as Nadia CHEN) will be appointed as an independent non-executive director of the Company and a member of each of the audit committee, remuneration committee and nomination committee of the Company with effect from the conclusion of the 2023 AGM; and**
- 4. Mr. TAO Yun Chih will retire as an independent non-executive director of the Company and accordingly cease to act as a member of each of the audit committee, remuneration committee and nomination committee of the Company with effect from the conclusion of the 2023 AGM.**

The board of directors (the “**Board**”) of FIH Mobile Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) hereby announces that:

- (1) Mr. LIN Chia-Yi (also known as Charles LIN) (“**Mr. Lin**”) has been appointed as an executive director of the Company with immediate effect from 10 March 2023;
- (2) Mr. MENG Hsiao-Yi (“**Mr. Meng**”) has resigned as an executive director of the Company and the Chief Operating Officer of the Company with effect from 10 March 2023, in order to pursue his career development; however, Mr. Meng would remain as a director of certain subsidiaries of the Company until the effective dates on which the nominated replacement directors could take up such directorships;

- (3) Ms. CHEN Shu Chuan (also known as Nadia CHEN) (“**Ms. Chen**”) will, subject to the approval of the Company’s shareholders, with effect from the conclusion of the forthcoming annual general meeting of the Company currently scheduled to be held on 19 May 2023 (the “**2023 AGM**”), be appointed as an independent non-executive director of the Company and a member of each of the audit committee, remuneration committee and nomination committee of the Company; and
- (4) Mr. TAO Yun Chih (“**Mr. Tao**”) will, with effect from the conclusion of the 2023 AGM, retire from his position as an independent non-executive director of the Company and accordingly cease to act as a member of each of the audit committee, remuneration committee and nomination committee of the Company, in order to devote more time and attention to his existing and potential roles and positions with other business commitments and further developments.

Each of Mr. Meng and Mr. Tao has respectively confirmed that he has no disagreement with the Board and there is no other matter relating to his resignation/retirement that needs to be brought to the attention of the shareholders of the Company.

Pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”), the biographical details of Mr. Lin and Ms. Chen are as follows:

LIN Chia-Yi (also known as Charles LIN) (Mr.), Chinese (Taiwan) and aged 52, has been appointed as an executive director of the Company with immediate effect from 10 March 2023. Mr. Lin has over 26 years of experience in communication and computer industries. He is the vice president of the Group, who is mainly responsible for the profit and loss of IDM1 (Innovation, Design, Manufacture) business unit, implementing management by objectives and maintaining customer satisfaction, improving gross profit margin and operating margin and developing core technologies as the primary objectives. Mr. Lin is a director of Chiun Mai Communication Systems, Inc. (“**CMCS**”) and Execustar International Limited, both being subsidiaries of the Company. Mr. Lin is expertized in the field of premium Smartphone (SP) and interrelated mobile devices and leads the business development, research and development (R&D) engineering, new product introduction (NPI) and manufacturing teams, to provide solid NPI services as well as manufacturing and delivery services to customers. Through performing his roles and functions within the Group, Mr. Lin has accumulated years of experience and competitive advantages in SP design, antenna, mechanical engineering, software development and testing tool development, and is dedicated to realize successful products to customers. In addition, Mr. Lin is currently leading the team in building artificial intelligent core technology based on current core technologies, and has been actively participating in the Group “3+3” (three key industries “electric vehicles, digital health, and robotics industries” and three key technologies “artificial intelligence, semiconductors and next-generation communication technologies”) strategy’s new business development in robotics segment as an upfront investment for its long-term development. He joined the Group in 2005 and was in charge of the original design manufacturing (ODM) business operation when the Group acquired CMCS. Mr. Lin has led the team to transform feature phone ODM business to SP ODM business successfully in 2012. Furthermore, he has performed multi-functional roles across business operation, R&D engineering, NPI engineering, and manufacturing and built highly trusted partnerships with customers in launching a series of premium SP products since 2017. Before joining the Company, Mr. Lin was the product manager of BenQ (formerly known as Acer Communications and Multimedia, Inc. (“**Acer**”)) and Quanta Computer Inc. from 1996 to 2001. He also worked with Acer as a

strategic sourcing officer in which he had been delegated to Netherlands for 2 years and leading of the procurement management team. Mr. Lin joined CMCS in 2001, mainly responsible for product management. Mr. Lin obtained a master's degree in business (MBA) from National Taiwan University in 1994 and a bachelor's degree in marine environmental engineering from National Sun Yat-sen University in 1992.

Save as disclosed above, Mr. Lin did not hold other positions with the Company or other members of the Group, nor did he have any relationships with any directors, senior management or substantial or controlling shareholders of the Company. Mr. Lin did not hold in the past three years any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas.

As at the date of this announcement, Mr. Lin is interested in 1,040 shares in the Company. Save as disclosed above, as at the date of this announcement, Mr. Lin does not have any other interest in the shares, underlying shares and/or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Mr. Lin has entered into a letter of appointment with the Company, setting out the terms and conditions governing his appointment and ancillary matters, to be amended and supplemented from time to time. Pursuant to the letter of appointment, (a) Mr. Lin has been appointed for a term of not more than 3 years commencing from 10 March 2023 and ending upon the conclusion of the relevant general meeting of the Company at which (among other things) his next re-election is considered in accordance with the articles of association of the Company in force for the time being; and (b) Mr. Lin will be entitled to annual emoluments (consisting of basic salary of US\$137,118 and discretionary bonus) determined by the Board from time to time in accordance with the Directors' Remuneration Policy adopted by the Board (as amended from time to time).

Save as disclosed above, there is no information which is discloseable nor is Mr. Lin involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there is no other matter which needs to be brought to the attention of the shareholders of the Company.

CHEN Shu Chuan (also known as Nadia CHEN) (Ms.), Chinese (Taiwan) and aged 55, will, subject to the approval of the Company's shareholders, be appointed as an independent non-executive director of the Company and also a member of each of the audit committee, remuneration committee and nomination committee of the Company, in each case with effect from the conclusion of the 2023 AGM. She has over 34 years of experience in the financial sector. Ms. Chen has been a board member and speaker of the ACAMS Taiwan Chapter (focusing on providing education and training on AML (Anti-Money Laundering)/CFT (Combating Financing of Terrorism) in Taiwan) since 2018. Since November 2019, she has also been the chairlady of the Female Leadership Committee of the Taiwan Listed Companies Association which is one of Taiwan's most important economic and trade associations aiming to combine outstanding entrepreneurs and professionals to build a platform for mutual exchange and brainstorming and share learning to expand participants' broader and far-reaching horizons and more substantial competitiveness. The total market value of all association members accounts for 20% of the total market value of the Taiwan stock market. Ms. Chen serves as an independent director of IBF Financial Holdings Co., Ltd. (which is a financial holding company engaged mainly in bills finance, securities, and venture capital services, whose shares are listed on the Taiwan Stock Exchange Corporation) and Shieh Yih

Machinery Industry Co., Ltd. (which is the world's top five servo punch manufacturer and the world's top 20 machine tools equipment leader with a global presence, whose shares are listed on Taipei Exchange) with effect from 12 June 2020 and 27 May 2022 respectively. She is also an independent director of International Bills Finance Corporation (a wholly-owned subsidiary of IBF Financial Holdings Co., Ltd., which mainly provides bill finance services in Taiwan) with effect from 28 August 2020. Ms. Chen was a board director of Aegis Custody Co., Ltd. (a company providing one-stop blockchain based custodial solutions) during the period from November 2020 to December 2021. Prior to the foregoing, Ms. Chen held certain leadership and senior managerial positions in the banking and financial industry, including a country executive and managing director (Taiwan) in The Bank of New York Mellon Taipei Branch from August 2007 to October 2019, and a chief representative and country manager for Commerzbank AG Taipei Representative Office from November 2002 to August 2007. Ms. Chen received an Executive Master of Business Administration degree with an emphasis in International Finance Management and an International Executive Master of Business Administration degree in International Finance and Investment from National Taipei University in 2000 and 2006 respectively.

Save as disclosed above, Ms. Chen did not hold other positions with the Company or other members of the Group, nor did she have any relationships with any directors, senior management or substantial or controlling shareholders of the Company. Save as disclosed above, Ms. Chen did not hold in the past three years any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas.

As at the date of this announcement, Ms. Chen does not have any interest in the shares, underlying shares and/or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Immediately following the approval by the Company's shareholders of the aforesaid appointment, Ms. Chen will enter into a letter of appointment with the Company, setting out the terms and conditions governing her appointment and ancillary matters, to be amended and supplemented from time to time. Pursuant to the letter of appointment, (a) Ms. Chen will be appointed for a term of not more than 3 years commencing from the date of the 2023 AGM and ending upon the conclusion of the relevant general meeting of the Company at which (among other things) her next re-election is considered in accordance with the articles of association of the Company in force for the time being; and (b) Ms. Chen will be entitled to a fee for her services as independent non-executive director of HK\$26,000 per month (less any necessary statutory deductions).

As to Ms. Chen's independence, Ms. Chen has confirmed that she meets the guidelines on independence set out in Rule 3.13 of the Listing Rules. In this respect, both the nomination committee of the Company and the Board have assessed Ms. Chen's independence for the purposes of the Listing Rules and have confirmed the same.

Save as disclosed above, there is no information which is discloseable nor is Ms. Chen involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there is no other matter which needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its gratitude to Mr. Meng and Mr. Tao for their valuable contribution to the Group during their tenure of office and also extend its warmest welcome to Mr. Lin and Ms. Chen (subject to the approval of the Company's shareholders) in joining the Board.

By Order of the Board
CHIH Yu Yang
Acting Chairman

Hong Kong, 10 March 2023

With effect from the conclusion of the Board meeting held on the date of this announcement, the Board comprises three executive directors, namely Mr. CHIH Yu Yang, Dr. KUO Wen-Yi and Mr. LIN Chia-Yi (also known as Charles LIN); and three independent non-executive directors, namely Mr. LAU Siu Ki, Dr. Daniel Joseph MEHAN and Mr. TAO Yun Chih.