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FIH Mobile Limited

富智康集團有限公司

*(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 2038)*

CHANGE OF EXECUTIVE DIRECTOR

The Board hereby announces the following changes with effect from 30 October 2020:

- 1. Mr. MENG Hsiao-Yi has been appointed as an executive director of the Company; and**
- 2. Mr. WANG Chien Ho has retired as an executive director of the Company.**

The board of directors (the “**Board**”) of FIH Mobile Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) hereby announces that with effect from 30 October 2020, Mr. MENG Hsiao-Yi (“**Mr. Meng**”) has been appointed as an executive director of the Company, and Mr. WANG Chien Ho (“**Mr. Wang**”) has retired as an executive director of the Company as a matter of an orderly succession planning at the Board level, so that Mr. Wang could focus more on his core roles and functions at the management level, including without limitation his current directorship with the Company’s subsidiary namely 深圳富泰宏精密工業有限公司 (Shenzhen Futaihong Precision Industrial Co., Ltd.*).

Mr. Wang has confirmed that he has no disagreement with the Board and there is no other matter relating to his retirement that needs to be brought to the attention of the shareholders of the Company.

Pursuant to Rule 13.51(2) of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”), the biographical details of Mr. Meng are as follows:

MENG Hsiao-Yi (Mr.), Chinese (Taiwan) and aged 56, was appointed with effect from 1 October 2020 as the chief operating officer of the Company who is principally responsible for the management of the Group’s factory operations as well as resources integration and optimisation. Since Mr. Meng joined the Hon Hai Technology Group (comprising 鴻海精密工業股份有限公司 (Hon Hai Precision Industry Co. Ltd.*), its subsidiaries and/or associates) in January 1991, he has held a number of key positions in the connector and mobile phone business, including managerial roles such as (among others) senior supply chain manager, senior procurement manager, director of marketing management and business unit deputy general manager. He is also a director of certain subsidiaries of the Company, namely FIH Precision Electronics (Lang Fang) Co., Ltd., FIH (Tian Jin) Precision Industry Co., Ltd. and 富泰京精密電子（北京）有限公司 (Futaijing Precision Electronics (Beijing) Co., Ltd.*)) respectively. He has gained almost 30 years of extensive experience in factory operation management as well as resources integration and optimisation. Since 2010, Mr. Meng has been independently in-charge of business unit management operations and led and developed OEM (Original Equipment Manufacturing) business with some of the world’s leading customers and overseas markets. During his tenure, he has developed and earned a high degree of trust with the Group’s customers and partners, especially functioning as a pivotal strategic partner of customers in cross-region resources integration, production, efficiency enhancement, cost and inventory reduction, Industry 4.0 (the fourth industrial revolution) smart factory and other projects. Besides, the performance of the business unit led by Mr. Meng has been highly appreciated and awarded the Group’s Best Business Performance for three consecutive years. In January 2019, Mr. Meng was promoted to a vice president for leading EMS (Electronics Manufacturing Services)/OEM business in the aspects of cross-region markets development and management of manufacturing operations in Beijing, Langfang and India. Mr. Meng graduated from the Taiwan Zhonghua Senior High School in 1984.

Save as disclosed above, Mr. Meng does not hold other positions with the Company or other members of the Group, nor does he have any relationships with any directors, senior management or substantial or controlling shareholders of the Company. Mr. Meng did not hold in the past three years any directorship in other public companies the securities of which are listed on any securities market in Hong Kong or overseas.

As at the date of this announcement, Mr. Meng is interested in 983,955 shares in the Company. Save as disclosed above, as at the date of this announcement, Mr. Meng does not have any other interest in the shares, underlying shares and/or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

A letter of appointment was entered into between Mr. Meng and the Company, setting out the terms and conditions governing his appointment and ancillary matters, to be amended and supplemented from time to time. Pursuant to the letter of appointment, (a) Mr. Meng has been appointed for a term, commencing from 30 October 2020 and ending upon the conclusion of the relevant general meeting of the Company at which (among other things) his next re-election is considered in accordance with the amended and restated articles of association of the Company; and (b) Mr. Meng will be entitled to annual emoluments consisting of basic salary of US\$74,670 and discretionary bonus to be determined by the Board from time to time with reference to the Company's performance, his duties and responsibilities with the Company, his contribution to the Company and the prevailing market practice.

Save as disclosed above, there is no information which is discloseable nor is Mr. Meng involved in any of the matters required to be disclosed pursuant to any of the requirements of the provisions under Rules 13.51(2)(h) to 13.51(2)(v) of the Listing Rules, and there is no other matter which needs to be brought to the attention of the shareholders of the Company.

The Board would like to express its gratitude to Mr. Wang for his valuable contribution to the Group during his tenure of office and also extend its warmest welcome to Mr. Meng for joining the Board.

By Order of the Board
CHIH Yu Yang
Acting Chairman

Hong Kong, 30 October 2020

With effect from the conclusion of the Board meeting held on the date of this announcement, the Board comprises three executive directors, namely Mr. CHIH Yu Yang, Dr. KUO Wen-Yi and Mr. MENG Hsiao-Yi; and three independent non-executive directors, namely Mr. LAU Siu Ki, Dr. Daniel Joseph MEHAN and Mr. TAO Yun Chih.

**For identification purposes only*